UTS Behavioural Lab Conference 2023

BEHAVIOURAL SCIENCE FOR SUSTAINABLE FUTURES: Nudging Change in a Changing Climate

Tuesday 7 November 2023 11:30am - 5:00pm UTS Business School, Building 8 Level 3, Room 005 (CB08.03.005)

In partnership with

SAABS



Welcome

About our conference

The vision of the UTS Business School is to be sociallycommitted and focused on developing and sharing knowledge for an innovative, sustainable, prosperous economy in a fairer world.

One of the key challenges facing the world today is climate change. Addressing this threat requires both behaviour and policy change.

Members of the UTS Behavioural Lab, which is part of the UTS Centre for Behavioural Science and Policy Design (CBSPD), have the knowledge, skills, and motivation to apply behavioural science to encourage more sustainable behaviours and policies.

Accomplishing our vision requires bringing together the people who study behavioural science and those who put it into practice.

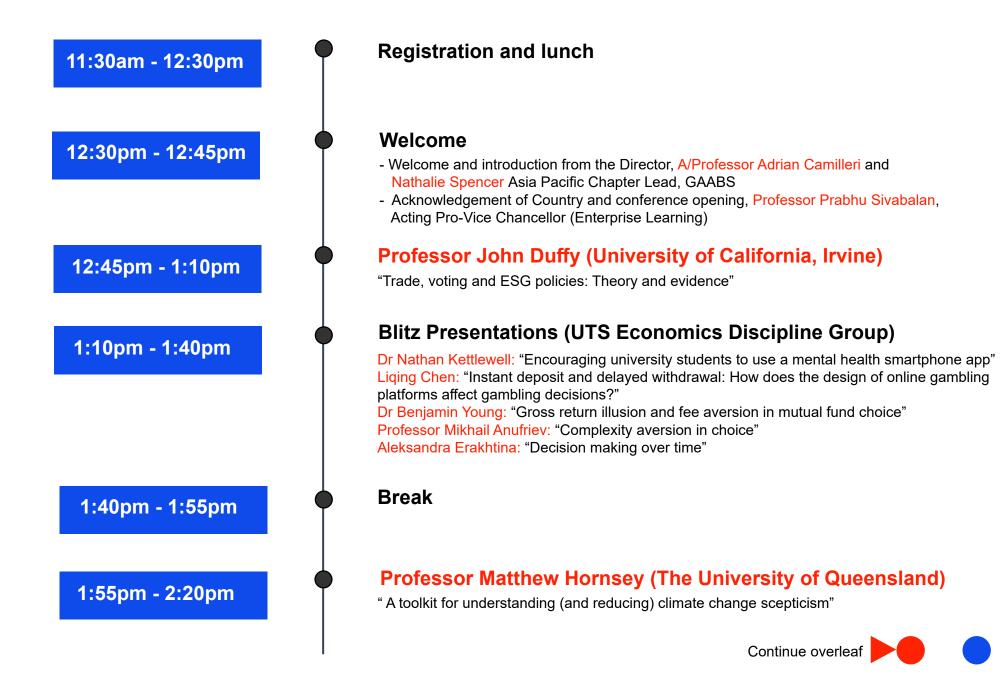
That's precisely what this conference aims to do - connect these two groups of experts.



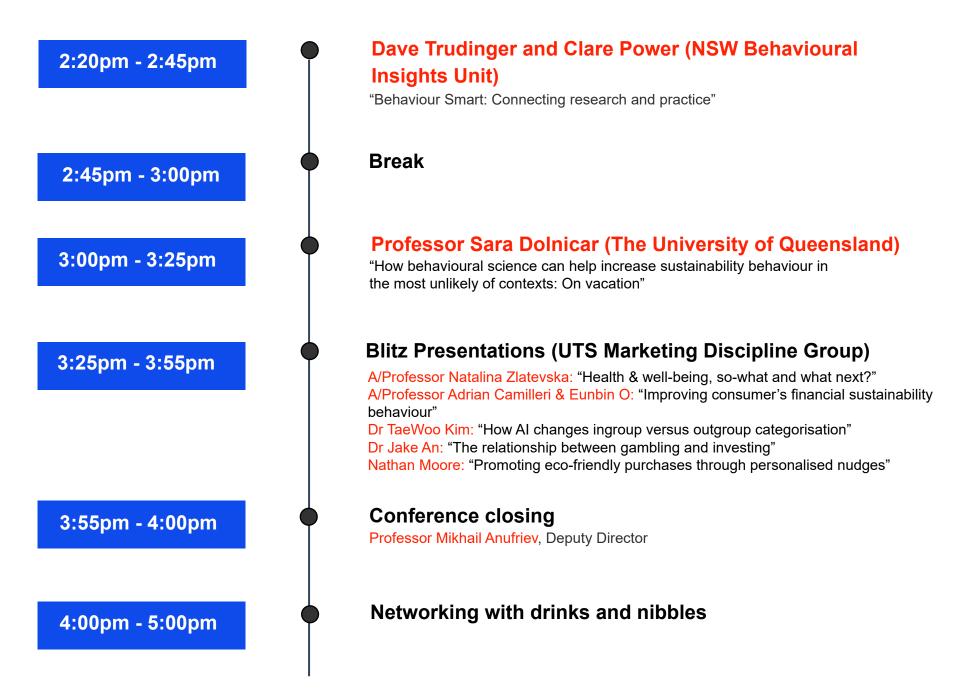
Dr Adrian Camilleri Associate Professor Marketing Discipline Group



Conference Program



Conference Program (Continued)





Guest Speaker

John Duffy

Professor, Economics Discipline Group University of California, Irvine duffy@uci.edu

John Duffy is Professor of Economics at the University of California, Irvine (UCI). He is also affiliated with the Institute of Social and Economic Research (ISER) at Osaka University. John's research interests are in behavioural and experimental economics, game theory, finance and macroeconomics. He has published widely in top general interest and field journals in economics. John is currently co-editor of the journal Experimental Economics and is co-director of UCI's Experimental Social Science Laboratory (ESSL).

Conference Talk

"Trade, voting, and ESG policies: Theory and evidence."



- Ph.D., Economics (University of California, Los Angeles, 1992)
- M.A., Economics (University of California, Los Angeles, 1988)
- A.B., Economics, with High Honors (University of California, Berkeley, 1986)

Recent Publications

Duffy, J., Jiang, J.H. & Xie, H., (forthcoming), **Pricing indefinitely lived assets: Experimental evidence.** Management Science.

Duffy, J., Friedman, D., Rabanal, J.P. & Rud, O. (forthcoming). **The impact of ETF index inclusion on stock prices**, Management Science.

Arifovic, J., Duffy, J. & Jiang, J.H., (2023). Adoption of a new payment method: Experimental evidence. European Economic Review 154, 104410.

Anufriev, M., Duffy, J. & Panchenko, V., (2022), Learning in twodimensional beauty contest games: Theory and experimental evidence. Journal of Economic Theory 201, 105417.

Duffy, J. & Lafky, J., (2021). Social conformity under evolving private preferences. Games and Economic Behavior 128, 104-124.



Nathan Kettlewell

Senior Lecturer, Economics Discipline Group UTS Business School nathan.kettlewell@uts.edu.au

Nathan Kettlewell is a research affiliate of the ARC Centre of Excellence for Children and Families over the Life Course and the Institute of Labor Economics (IZA). Nathan's research falls primarily in the areas of health and wellbeing, policy evaluation and behavioural decision making. His research has appeared in journals such as Journal of Human Resources, Journal of Economic Behavior & Organization and Health Economics, among others.

Conference Talk

"Encouraging university students to use a mental health smartphone app."



- PhD Economics (University of New South Wales, 2017)
- M. Economics (University of New South Wales, 2013)
- B.Com Honours (University of Wollongong, 2010)

Recent Publications

Cobb-Clark, D. A., Dahmann, S. C., & Kettlewell, N. (2022). Depression, risk preferences, and risk-taking behavior. Journal of Human Resources, 57(5), 1566-1604.

Cobb-Clark, D. A., Kettlewell, N., Schurer, S., & Silburn, S. (2021). The effect of quarantining

welfare on school attendance in indigenous communities. Journal of Human Resources, 1218-

9909R2.

Kettlewell, N., Morris, R. W., Ho, N., Cobb-Clark, D. A., Cripps, S., & Glozier, N. (2020). **The differential impact of major life events on cognitive and affective wellbeing.** SSM-population health, 10, 100533.

Kettlewell, N. (2020). **Policy choice and product bundling in a complicated health insurance market do people get it right?**. Journal of Human Resources, 55(2), 566-610.

Kettlewell, N. (2019). **Risk preference dynamics around life events.** Journal of Economic Behavior & Organization, 162, 66-84.



Liqing Chen PhD Candidate, Economics Discipline Group UTS Business School liqing.chen@student.uts.edu.au

Liqing's research interests are in applied economics, with a focus on topics of education, gender, behavioural, and labour. Her work ranges from studying how intervention for university students affects their skills perception and investment to how active labour market policies affect labour market outcomes for the aging population. More recently, she is working on a range of different projects with The Behavioural Insights Team.

Conference Talk

"Instant deposit and delayed withdrawal: How does the design of online gambling platforms affect gambling decisions?"

Qualifications

B.Bus. – (1st class Honours & University Medal) - Economics (University of Technology Sydney, 2018)

B.Bus. – Economics and Finance (University of Technology Sydney, 2017)



"

Let's roll up our sleeves and work together - scientists, industry leaders, and policymakers - toward nudging sustainable behaviour for a greener future. It's time for pragmatic collaboration to combat climate change "

Benjamin Young Postdoctoral Research Associate Economics Discipline Group, UTS Business School benjamin.young@uts.edu.au

Benjamin Young is a postdoctoral research fellow in the Economics Department Group. He is a behavioural economist, working on both theoretical and experimental topics. His current research interest is in the role that incentives play in shaping peoples' perceptions of their preferences and beliefs.

Conference Talk

"Gross return illusion and fee aversion in mutual fund choice."



B.Bus. – Ph.D Economics (Princeton University, 2018)

MA - Economics (Princeton University, 2011)

Bachelor of Economics (University of Queensland, 2011)

Working papers

Anufriev, M., Young, B., Duff, J., Panchenko, V. (2023). (Re-)Inventing the

Traffic Light: Designing Recommendation Devices for Play of Strategic Games

Balzer, B., Young, B. (2023). Mechanism Design with Endogenous Perception

Balzer, B., Young, B. (2023). Bounded Cognition as Bargaining Power

Balzer, B., Young, B. (2023). Expectations or Rational Expectations? A Theory of Systematic Goal Deviation

Young, B., Anufriev, M., Panchenko, V., Tuinstra, J. (2023). Gross Return Illusion and Fee Aversion in Mutual Fund Choice



Mikhail Anufriev

Professor, Economics Discipline Group UTS Business School mikhail.anufriev@uts.edu.au

Mikhail Anufriev is a Professor of Economics at UTS. His interests encompass experimental economics, bounded rationality and learning, complexity, and economic and social networks. His research is characterised by a synthesis of theory, experiments, and computer simulations, aimed at comprehending the dynamic economic processes within systems featuring feedback loops between individual choices and aggregate market dynamics. He served as the head of the Economic Dynamics Group (EDG) at UTS from 2016 to 2021, held a research fellowship at the Institute for Advanced Study (IAS) at the University of Amsterdam (2022-2023), and is currently the acting Deputy Director of the Behavioural Lab at UTS. He is an associate editor for the Journal of Economic Dynamics and Control, the Review of Behavioral Economics, and annual special issue of Industrial and Corporate Change.

Conference Talk

"Complexity aversion in choice."



Ph.D. - Economics (Sant'Anna School of Advanced Studies, Pisa, Italy, 2005)

M.A. – Economics (CORIPE Piemonte, Italy, 2001)

M.A. – Economics (European University at Saint Petersburg, Russia, 2000)

B.Sc. – Mathematics (Saint Petersburg State University, Russia, 1998)

Recent Publications

Anufriev, M., Duffy, J. & Panchenko, V. (2022). Learning in two-dimensional beauty contest games: Theory and experimental evidence. Journal of Economic Theory 201, 105417

Anufriev, M., Hommes, C. & Makarewicz, T. (2019). Simple forecasting heuristics that make us

smart: Evidence from different market experiments.

Journal of the European Economic Association, 17 (5), 1538-1584.

Anufriev, M., Chernulich, A. & Tuinstra, J. (2018) A **laboratory experiment on the heuristic switching model.** Journal of Economic Dynamics and Control 91, 21-42.

Anufriev, M., Assenza, T., Hommes, C. & Massaro, D. (2013) **Interest rate rules and macroeconomic stability under heterogeneous expectations.** Macroeconomic Dynamics 17 (8), 1574-1604.

Anufriev, M. & Hommes, C. (2012) Evolutionary selection of individual expectations and aggregate outcomes in asset pricing experiments. American Economic Journal: Microeconomics, 4 (4), 35-64.



Aleksandra Erakhtina PhD Candidate, Economics Discipline Group UTS Business School aleksandra.erakhtina@uts.edu.au

Aleksandra is a PhD student in the Economics Discipline at UTS Business School. Her research interests include both experimental methods for studying individual decision-making and time/risk preferences, and empirical methods for studying causal relationships in the economics of religion, education, and child development. She is interested in applying her skills to both real-world problems related to efficient decisionmaking and human capital accumulation, and to solving unanswered questions on the causal effects of historical processes and patterns on present-day outcomes, along with the underlying mechanisms of these relationships.

Conference Talk

"Decision making over time."



Qualifications

Postgrad. Degree - Economics (Institute of Economics and Industrial Engineering, 2021)

M.Sc. - Economics (Novosibirsk State University, 2017)

M.Sc. - Economics (Paris School of Economics, 2017)

B.Sc. - Management (Novosibirsk State University, 2015)

Guest Speaker

Matthew Hornsey

Professor, Economics Discipline Group The University of Queensland m.hornsey@business.uq.edu.au

Matthew Hornsey is Professor at The University of Queensland and is a social psychologist who works on themes of intergroup communication, trust, and sustainability. His most recent work focuses on understanding people's motivations to reject scientific consensus, including the psychology of vaccination and climate scepticism. He is currently an ARC Laureate Fellow, working with a team of multidisciplinary scholars to anticipate and defuse obstacles to rapid decarbonisation of the global economy.

Conference Talk

"A toolkit for understanding (and reducing) climate change scepticism."



Ph.D – Social Psychology (University of Queensland, 1999)

BA (Hons) (The University of Queensland)

Recent Publications

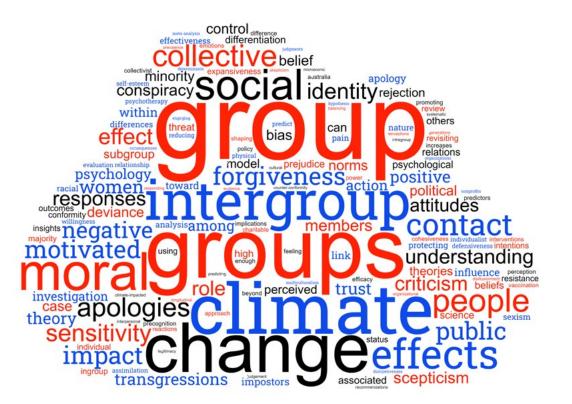
Hornsey, M. J., & Lewandowsky, S. (2022). A toolkit for understanding and addressing climate scepticism. Nature Human Behaviour, 6, 1454–1464.

Morrison, T. H., Adger W. N., Agrawal, A., Brown, K., Hornsey, M. J., Hughes, T. P., Jain, M., Lemos, M. C., McHugh, L., O'Neill, S., & Van Berkel, D. (2022). **Radical interventions for climate-impacted systems.** Nature Climate Change, 12, 1100–1106.

Hornsey, M. J., & Fielding, K. S. (2020). **Understanding** (and reducing) inaction on climate change. Social Issues and Policy Review, 14, 3-35.

Hornsey, M. J., Harris, E. A., & Fielding, K. S. (2018).
Relationships among conspiratorial beliefs,
conservatism and climate scepticism across nations.
Nature Climate Change, 8, 614-620.

Hornsey, M. J., Harris, E. A., Bain, P. G., & Fielding,K.S. (2016). Meta-analyses of the determinants andoutcomes of belief in climate change. Nature ClimateChange, 6, 622-626.



Industry Speakers

Dave Trudinger

Director, NSW Behavioural Insights Unit NSW Department of Customer Service dave.trudinger@customerservice.nsw.gov.au

Dave Trudinger's diverse career has seen him work in consultancy, frontline community services, academia and government across several Australian jurisdictions and the U.K. He brings a focus on demonstrating impact, supporting frontline delivery and empowering public service partners. Dave's PhD included exploration of how and why psychology was applied in a range of professions and public policy in twentieth century Australia.

Conference Talk

"Behaviour Smart: Connecting research and practice."



Clare Power

Manager, NSW Behavioural Insights Unit NSW Department of Customer Service clare.power@customerservice.nsw.gov.au

Clare Power is a manager in the NSW Behavioural Insights Unit and has worked in the unit for over 6 years. Clare has led projects across many different portfolios, partnering with the NSW Police, primary school teachers, court staff, app developers and many more to make impact using behavioural science. As well as some trial work, Clare is currently leading the unit's effort on capability building, partnering with public servants from across the sector to build behavioural science expertise.

Conference Talk

"Behaviour Smart: Connecting research and practice."



Guest Speaker

Sara Dolnicar

Professor, Economics Discipline Group The University of Queensland s.dolnicar@uq.edu.au

Sara Dolnicar is a Professor at The University of Queensland and an Australian Research Council Laureate Fellow. Sara develops and experimentally tests theory-informed practical measures that trigger pro-environmental consumer behaviour. She is a dedicated Ph.D supervisor and mentor with over 300 papers and won more than 30 awards for her work. She was named Slovenian Ambassador of Science in 2016, the highest honour the Republic of Slovenia bestows on expatriate Slovenian researchers in recognition of global excellence, impact, and knowledge transfer. Sara's research is driven by curiosity and the desire to create change.

Conference Talk

"How behavioural science can help increase sustainability behaviour in the most unlikely of contexts: On vacation."



Bachelors and Masters Degree in Psychology at the Universitaet Wien (Austria)

Bachelors and Masters Degree in Business Administration at the Wirtschaftsuniversitaet Wien (Austria)

Ph.D in Commerce at the Wirtschaftsuniversitaet Wien (Austria)

Recent Publications

Greene, D., Demeter, C. & Dolnicar, S. (2023) **The comparative effectiveness of interventions aimed at making tourists behave in more environmentally sustainable ways – A meta-analysis**. Journal of Travel Research, 00472875231183701.

Demeter, C., Fechner, D. & Dolnicar, S. (2022) Progress in field experimentation for environmentally

sustainable tourism – A knowledge map and research agenda. Tourism Management, 94, 104633.

Kneževič Cvelbar, L., Grün, B. & Dolnicar, S. (2021) **To clean or not to clean? Reducing daily routine hotel room cleaning by letting tourists answer this question for themselves.** Journal of Travel Research, 60(1):220-229.

Dolnicar, S., Juvan, E., & Grün, B. (2020). **Reducing the plate waste of families at hotel buffets–A quasiexperimental field study.** Tourism Management, 80, 104103.

Dolnicar, S., Kneževič Cvelbar, L., Grün, B. (2019) Changing service settings for the environment – how to reduce negative environmental impacts without sacrificing tourist satisfaction. Annals of Tourism Research, 76, 301–304.



Natalina Zlatevska

Associate Professor, Marketing Discipline Group UTS Business School natalina.zlatevska@uts.edu.au

Natalina Zlatevska is Associate Head (Research) of the Marketing Department and Associate Professor of Marketing at the University of Technology Sydney. She is also Associate Editor, Marketing for the Australian Journal of Management. Her interests include the study of marketing influences on eating behaviour, self-regulation, and cognition. Her research has been published in the Journal of Marketing, Journal of Consumer Psychology, Journal of Retailing, International Journal of Research in Marketing, Journal of Business Research, European Journal of Marketing, and Journal of the Association for Consumer Research among others.

Conference Talk

"Health & well-being, so-what and what next?"



B.Com – Honours (University of Sydney, 2004)

Ph.D – Marketing (University of Sydney, 2008)

Recent Publications

Barton, B., Zlatevska, N., Oppewal, H. (forthcoming). Scarcity Tactics in Marketing: A Meta-Analysis of Product Scarcity Effects on Consumer Purchase Intentions. Journal of Retailing.

Belli, A., Carrillat F., Zlatevska N., Cowley E., (forthcoming). **The Wellbeing Implications of Maximizing: A Conceptual Framework and Meta-Analysis.** Journal of Consumer Psychology.

Zlatevska, N., Neumann, N. and Dubelaar, C. (2018). Mandatory calorie disclosure: a comprehensive analysis of its effect on consumers and retailers. Journal of Retailing, 94(1), 89-101.

Zlatevska, N. and Spence, M (2016). **Parsing Out the Effects of Personal Consumption Norms and Industry Influences on Food Consumption Volume.** European Journal of Marketing, 50(3-4), 377-396.

Zlatevska N., Dubelaar C. and Holden S., (2014). **Sizing up the Effect of Portion Size on Consumption: A Meta-Analytic Review.** Journal of Marketing, 78(3), 140-154.



Adrian Camilleri

Associate Professor, Marketing Discipline Group UTS Business School adrian.camilleri@uts.edu.au

Adrian Camilleri uses experimental and survey research methods to understand, explain, and predict the cognitive processes underlying judgment and decision-making, and the application of this knowledge to environmental, financial, health, managerial, and consumption contexts. His interdisciplinary research has been published in a broad range of top academic journals in the fields of psychology, marketing, economics, and management.

Adrian has consulted for companies such as Netflix, The Commonwealth Bank of Australia, and Boehringer Ingelheim.

Conference Talk

"Improving consumer's financial sustainability behaviour."



B. Psychology – Honours (UNSW, 2008)

M. Psychology – Organisational (UNSW, 2012)

Ph.D – Psychology (UNSW, 2012)

Recent Publications

Camilleri, A. R., Dankova, K., Ortiz Gomez, J. M., & Neelim, A. (2023). Increasing worker motivation using a reward scheme with probabilistic elements. Organizational Behavior and Human Decision Processes.

Camilleri, A. R. & Sah, S. (2021). Amplification of the status quo bias among physicians making medical decisions. Applied Cognitive Psychology, 35(6), 1374-1386.

Camilleri, A. R. & Larrick, R. P. (2019). The collective aggregation effect: Aggregating potential collective action increases prosocial behavior. Journal of Experimental Psychology: General, 148(3), 550-569.

Camilleri, A. R., Cam, M., & Hoffmann, R. (2019). Nudges and signposts: The effect of smart defaults and pictographic risk information on retirement saving investment choices. Journal of Behavioral Decision Making, 32(4), 431-449.

Camilleri, A. R., Larrick, R. P., Hossain, S., & Patino-Echeverri D. (2019). **Consumers underestimate the emissions associated with food but are aided by labels.** Nature Climate Change, 9, 53–58.



Eunbin O Postdoctoral Research Associate, Marketing Discipline Group UTS Business School eunbin.O@uts.edu.au

Eunbin O's research focuses on consumer behaviour, culture, political ideology, and behavioural experimental studies. Her previous work includes a notable stint at the Centre for Happiness Studies in Korea, where she contributed to a longitudinal project on well-being and happiness. She's dedicated to unraveling the intricacies of human behaviour and its impact on our world.

Conference Talk

"Improving consumer's financial sustainability behaviour."



BA, Psychology (SUNY Albany, 2015)

MA, Social Psychology (Seoul National University, 2018)

Ph.D, Marketing (The University of Sydney Business School, under examination, exp. 2024

Working papers

O, E., Garbarino, E., Lee, J. (2023). **Examination of the effects of horizontal and vertical** cultural orientations on materialism and status consumption behaviour

Hermoso, E., O, E., Hannon, O., Guan, B., Jung, K. (2023). Application of similarity principle in nudging people's scam prevention/protection behaviour



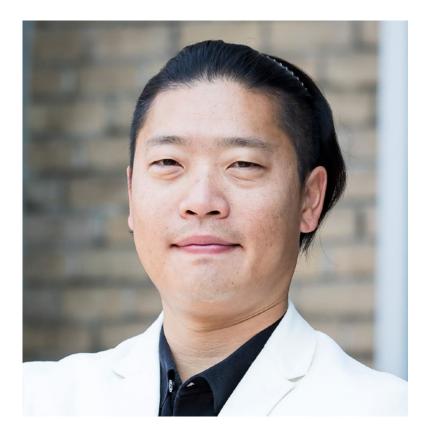
TaeWoo Kim Lecturer, Marketing Discipline Group

UTS Business School taewoo.kim@uts.edu.au

As one of the pioneers in his research topic area, TaeWoo's research focuses on examining the impact of modern technologies, such as AI, on consumer decision-making. His works were published in top marketing and psychology journals, including the Journal of Marketing, Journal of Academy of Marketing Science, European Journal of Marketing, Journal of Service Research, Psychological Science, and Personality and Social Psychology Bulletin, among others. His research was also featured in various media outlets, including Wall Street Journal, Harvard Business Review, The Conversation, and the interviews with Sydney's ABC Radio and Canada's CBC Radio, among others.

Conference Talk

"How AI changes ingroup versus outgroup categorisation."



M.S. - Economics (Purdue University Krannert School of Management)

M.S. - Statistics (University of Iowa)

Ph.D – Marketing (Indiana University-Kelley School of Business)

Recent Publications

Garvey, Aaron, TaeWoo Kim, and Adam Duhachek (2023), **Bad News? Send a Robot. Good News? Send a Human,** Journal of Marketing (ABDC A*, FT50), 87(1), 10-25.

Kim, TaeWoo, Hye Jin Lee, Michelle Kim, Sunah Kim, and Adam Duhachek (2023), Al increases unethical consumer behavior due to reduced anticipatory guilt, Journal of

Academy of Marketing Science (ABDC A*, FT50), 51, 785-801. (Special Issue: AI and Robotics in the Retail and Service Sector)

Kim, TaeWoo, Li Jiang, Adam Duhachek, Hye Jin Lee, and Aaron Garvey (2022), **Do You Mind if I Ask You a Personal Question? How AI Service Agents Alter Consumer Self-Disclosure,** Journal of Service Research (ABDC A*), 25(4), 499-504. (Special Issue on "AI Service and Emotion)

Kim, TaeWoo, Adam Duhachek, Kelly Herd, and Sunah Kim (2022), **Toward a goal-based paradigm of contagion**, European Journal of Marketing (ABDC A*), 56(8), 2105-2137

Kim, TaeWoo, Adam Duhachek, Pablo Briñol, and Richard Petty (2021), **How Posting Online Reviews Influences the Poster's Evaluations**, Personality and Social Psychology Bulletin (ABDC A*), 47(9), 1401-13.



Jake An

Lecturer, Marketing Discipline Group UTS Business School jake.an@uts.edu.au

Jake An is a lecturer at UTS Business School since April 2022. He has led research and development at Raiz Investment, a fintech company with over 600,000 active customers, between 2017 and 2022, Jake's research focuses on enhgancing new technologies that multiply social impact such as goal enabling technology, social investing technology and carbon offset program technology. His works have been published in international peer-reviewed academic journals such as Management Science and Journal of Marketing. His works have been cited in media including AdvisorVoice, Business Think and Finder. One of his works received the Finalist for Best Communications Campaign in the Australian FinTech Awards in 2018. He has taught digital marketing at UNSW, and Customer Analytics and CRM at the University of Sydney as a lecturer and unit coordinator, where he received the Dean's Teaching Award.

Conference Talk

"The relationship between gambling and investing."



B.Com – Honours - Marketing (University of New South Wales, 2013)

Ph.D – Marketing (University of New South Wales, 2018)

Recent Publications

An, J., Briley, D., Danziger, S., & Levi, S. (2022). The Impact of Social Investing on Charitable Donations. Management Science.

Liu, Z., Wang, X., Li, Y., Yao, L., An, J., Bai, L., & Lim, E. P. (2022). Face to purchase: Predicting consumer choices with structured facial and behavioral traits embedding. Knowledge-Based Systems, 235, 107665.

Golder, P. N., Dekimpe, M. G., An, J. T., van Heerde, H. J., Kim, D. S. U., & Alba, J. W. (2022). **EXPRESS: Learning from Data: An Empirics-First Approach to Relevant Knowledge Generation.** Journal of Marketing, forthcoming.

An, J., Do, D. K. X., Ngo, L. V., & Quan, T. H. M. (2019). **Turning brand credibility into positive** word-of-mouth: integrating the signaling and social identity perspectives. Journal of Brand Management, 26(2), 157-175.

Septianto, F., An, J., Chiew, T. M., Paramita, W., & Tanudharma, I. (2019). **The similar versus divergent effects of pride and happiness on the effectiveness of loyalty programs.** Journal of Business Research, 99, 12-22.

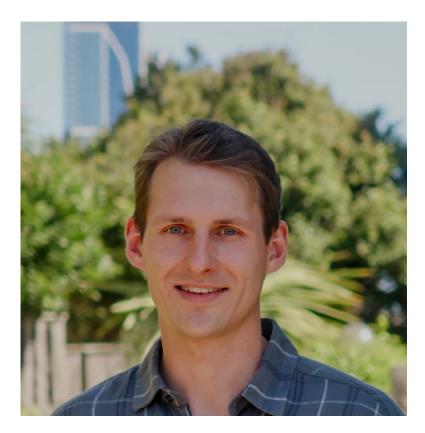
effects aivina **ex** peri field urning next tion face ntentions data programs charitable empiri exa happiness two heart divergent impact causes credib tityperspective word-of-mouth traits signaling knowled ae persona zed rating embedding integ nel take brand orientation

Nathan Moore Ph.D Candidate, Marketing Discipline Group UTS Business School nathaniel.e.moore@student.uts.edu.au

Nathan Moore is a first-year Ph.D student at UTS Business School. With a keen interest in understanding human behaviour and its impact on the environment, Nathan is dedicating his doctoral research to exploring areas of consumption that are believed to have the most significant influence on climate change. Nathan is currently involved in developing targeted interventions aimed at encouraging the adoption of electric cars. Nathan's work is rooted in the understanding that individual differences in attitudes and cognitive styles necessitate a dynamic approach to promoting sustainable behaviour. He seeks to optimise the delivery of nudges, pondering the most effective methods to encourage eco-friendly purchases.

Conference Talk

"Promoting eco-friendly purchases through personalised nudges."



Qualifications

BSc (Hons) – Applied Psychology (The University of Brighton, 2018)

MSc – Applied Social Cognition (University College London, 2022)



Contact Us

Adrian Camilleri | Director Mikhail Anufriev | Acting Deputy Director BehaviouralLab@uts.edu.au

Connect with us



DISCLAIMER: The information in this brochure is correct as at Octtober 2023. Changes in circumstances after this date might alter the accuracy or currency of the information. UTS reserves the right to alter any content described in this brochure without notice. Readers are responsible for verifying information that pertains to them by contacting the university.

Images: Toby Burrows, Andrew Warssum, Shane Lo Designed by Candice Gouck Edited by Adrian Camilleri and Mikhail Anufriev